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Hinckley & Bosworth
Borough Council

Bill Cullen MBA (ISM), BA(Hons) MRTPI
Chief Executive

Date: 05 September 2017

To: All Members of Council

Copy to all other Members of the Council

(other recipients for information)

Dear Councillor,

Please see overleaf a Supplementary Agenda for the meeting of the **COUNCIL** on **TUESDAY, 5 SEPTEMBER 2017** at **6.30 pm**.

Yours sincerely

A handwritten signature in black ink, appearing to read 'R Owen'.

Rebecca Owen
Democratic Services Officer

SUPPLEMENTARY AGENDA

6. QUESTIONS

Question from Councillor Crooks:

“What is the current status with this council implementing the ‘Light Bulb’ housing service, which is supposedly being rolled out across the whole of Leicestershire during 2017?”

I believe Blaby Council are already carrying out this and have been instrumental in the development of the service.”

Response from Councillor Hall:

“Can I thank Cllr Crooks for his question, which gives me the opportunity to highlight the Lightbulb programme, and the key role that this Council has played in its development, and also how it will support vulnerable people remaining independent in their own homes.

Lightbulb is a partnership transformation Programme supported by the seven District Councils in Leicestershire with Leicestershire County council. It brings together a range of practical housing support into a single, integrated pathway. An holistic housing needs assessment ensures that housing support needs are proactively identified and that the right solution is found to address a person’s needs.

The overall aim of Lightbulb is to maximise the contribution that housing support can play in keeping vulnerable people independent in their homes; helping to avoid unnecessary admissions or GP visits and helping timely hospital discharge. The type of work carried out in the team are the delivery of Disabled Facilities Grants, warm home advice, aids and adaptations, home security, falls prevention, assistive technology and advice and signposting to other support services.

Hinckley and Bosworth Borough Council’s private sector housing team have been instrumental in the programme and in developing the Lightbulb model. A number of pilots have taken place across the county to test different parts of Lightbulb, with Hinckley and Bosworth taking the lead in linking Lightbulb into a GP surgery.

These pilots have now been brought together into the final model which will be rolled out to all districts in October. For Hinckley and Bosworth there will be a Lightbulb team of 4 additional officers, including an occupational therapist, housing support workers and a technical officer sitting with the private sector housing team delivering this service to our residents.

I believe that it will be a great success.”

8. LEADER OF THE COUNCIL'S POSITION STATEMENT

I have to start this evening with some comments about changes to the Executive. Firstly I must thank Cllr Boothby for the hard work he has put in over the past two years. His role as Executive member for Housing and Community Safety will now be filled by Cllr Peter Wallace.

I was also sorry to lose Cllr Rooney from the Executive, and as a member of this Council. Stan has served not only the people of Burbage as a Councillor, but the whole Borough in his role as Executive Member for Planning. Stan had the respect of members and officers alike. His Executive position will now be taken by the former Mayor Cllr Richard Allan.

Our agenda this evening does not have a great deal of business but we will be seeking member approval for the People Strategy. This strategy sets out some of the employment challenges facing this Council over the coming years, and the priorities we have for supporting those who are employed by this Council. Ultimately they are the people who will continue to deliver better services to our communities.

There are a few updates that I want to give members on local matters.

Firstly on the former Co-Op site in Hinckley. Members will be aware that this site has been vacant for some time and whilst officers and agents have been working to find a tenant this is proving difficult. The Executive will soon be considering several other options for this site which will be reported to members in due course.

Members may also have seen a press report about the old leisure centre site. This site is currently being advertised for sale with bids due by 8th September. We anticipate the site having appeal for a number of uses, taking account of its prime location in Hinckley.

Aldi and Lidl have both recently announced plans for new stores on old factory sites in Hinckley, showing that there is no loss of appetite to support the further regeneration of the town. We have also taken some early steps towards regeneration in Barwell by opening up additional public car parking. This has been achieved by removing the fence between the Constitutional Club and the car park at Stanley Street, opening up this larger parking area for multiple uses.

Finally I want to update members on the A5. I have a further meeting of the A5 partnership at the end of this month, where I can expect updates on safety and traffic flow improvements from Highways England, but members should also be aware of the exposure that this route is being given nationally.

Highways England, Midlands Connect, East Midlands Councils, Local MPs and all of the authorities along the A5 see this as a route of considerable strategic importance. Our local stretch of the road is included in recently published upgrade strategies, which could ultimately see the A5 become a dual carriageway. The Chief Executive and myself continue to lobby Government Ministers and local MPs, for significant funding and improvements along the whole stretch of the A5 between the M1 and M42.

Cllr Mike Hall
Leader of the Council

10. PEOPLE STRATEGY 2017-2021 (Pages 1 - 2)

To present the draft People Strategy 2017-2021, setting out the strategic priorities for our workforce for the next four years.

The strategy was considered by the Ethical Governance & Personnel Committee at its meeting on 16 August. An extract from the minutes of that meeting is attached.

11. APPOINTMENT TO OUTSIDE BODY

It will be proposed that Councillor Allen be appointed to Hinckley & Bosworth Community Transport for the remainder of the municipal year.

11 Membership of council bodies
(a)

The following membership of council bodies will be proposed:

Audit Committee:

Councillor RB Roberts (Chairman) (replacing Cllr Allen); Councillor R Camamile; Councillor DS Cope; Councillor L Hodgkins; Councillor MR Lay; Councillor KWP Lynch; Councillor BE Sutton; Councillor DM Taylor; Councillor HG Williams and Councillor A Wright; 1 vacancy.

Finance & Performance Scrutiny:

Councillor KWP Lynch (Chairman); Councillor R Camamile; Councillor DS Cope; Councillor H Smith; Councillor DM Taylor; Councillor R Ward and Councillor HG Williams; 2 vacancies.

Licensing Committee:

Councillor H Smith (Chairman); Councillor PS Bessant; Councillor MB Cartwright; Councillor DS Cope; Councillor MA Hall; Councillor L Hodgkins; Councillor J Kirby; Councillor K Morrell; Councillor K Nichols; Councillor M Nickerson and Councillor P Wallace (replacing Cllr Rooney).

Licensing (Regulatory) Committee:

Councillor H Smith (Chairman); Councillor PS Bessant; Councillor MB Cartwright; Councillor DS Cope; Councillor MA Hall; Councillor L Hodgkins; Councillor J Kirby; Councillor K Morrell; Councillor K Nichols; Councillor M Nickerson and Councillor P Wallace (replacing Cllr Rooney).

Scrutiny Commission:

Councillor MR Lay (Chairman); Councillor R Camamile (Vice-Chairman); Councillor KWP Lynch (Vice-Chairman); Councillor DC Bill; Councillor SL Bray; Councillor WJ Crooks; Councillor RB Roberts; Councillor BE Sutton; Councillor R Ward and Councillor HG Williams; 1 vacancy.

MINUTE EXTRACT

HINCKLEY AND BOSWORTH BOROUGH COUNCIL

ETHICAL GOVERNANCE AND PERSONNEL COMMITTEE

16 AUGUST 2017 AT 6.30 PM

PRESENT: Mrs R Camamile - Chairman

Mr RG Allen, Mrs MA Cook (for Mr CW Boothby), Mr WJ Crooks, Mr E Hollick (for Mr MB Cartwright), Mr M Nickerson, Mr LJP O'Shea and Ms BM Witherford

Also in attendance: Councillor M Hall (for the public session items); Mr G Grimes (Independent Person).

Officers in attendance: Julie Kenny and Rebecca Owen

102 APOLOGIES AND SUBSTITUTIONS

Apologies for absence were submitted on behalf of Councillors Boothby and Cartwright, with the substitution of Councillor Cook for Councillor Boothby and Councillor Hollick for Councillor Cartwright authorised in accordance with council procedure rule 10.

105 DECLARATIONS OF INTEREST

Councillor O'Shea declared a personal interest which might lead to bias in agenda item 14 (complaint 2017-06) and stated he would leave the meeting during consideration of this item.

107 PEOPLE STRATEGY 2017-2021

The People Strategy 2017-2021, which set out the strategic priorities for the workforce for the next four years, was presented to members.

A member suggested that there should be five themes listed in paragraph 3.3 of the report – the fifth being retention of staff.

Some discussion ensued on diversity and the risk of discriminating against applicants who did not have a disability when guaranteeing an interview if a disabled applicant meets the essential criteria for the role. Officers felt that this was a reasonable measure and emphasised that it only applied to the essential criteria, not desirable criteria.

A member drew attention to page 21 which referred to 40% of the annual leavers leaving due to resignation and queried the reasons for the other 60%. It was agreed that this would be clarified.

It was moved by Councillor Nickerson, seconded by Councillor Allen and

RESOLVED – the report be RECOMMENDED to Council for approval.

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